



ACQF-II project



Towards Eswatini RPL Policy

Training workshop on RPL

27/09/2023

Venue: Hilton Garden Inn hotel, Mhlambanyatsi Road I Mbabane H100

Objective of the training workshop: update knowledge and stimulate reflection on Recognition of Prior Learning as a key policy for lifelong learning, employability, enterprise skills and growth and social inclusion. The workshop combines substantive thematic presentations with participants' interactive contributions. A final panel debate will gather participants' views and recommendations pertinent for the future Eswatini RPL Policy.

Chair and moderator: Eswatini Qualifications Authority (EQA)

Agenda of the workshop

- **09.30-09.40:** Welcome and opening: EQA Director; ACQF-II coordinator (from Zoom)
- **09.40-09.55:** Introduction of the participants (15 min)
- **09.55-10.05:** Session 1: ACQF-II project and RPL: quick overview (10 min). Speaker: Project coordinator (from Zoom)
- **10.05-10.50:** Session 2: A broad overview of RPL, from key concepts, principles and instruments - to people and benefits at different levels of society and economy. RPL as major element of lifelong learning, employability and social inclusion policies.

Speaker: Patrick Werquin

Please refer to ACQF Guidelines and website resource and previous work, to 2023 European Guidelines on VNFIL, to SADC regional Guidelines on RPL, and other relevant sources).

- **10.50-11.05:** Q&A (15 min).

Facilitator: Patrick Werquin

- **11.05-11.35:** Session 3: RPL policies and practices: examples from Africa.

Speaker: Patrick Werquin

Please use examples from ACQF website resource + others.

- **11.35-11.55:** Coffee break

- **11.55-12.30:** Session 4: A closer look at key aspects of RPL - the RPL process. Different models, but a lot in commun.

Speaker: Patrick Werquin

(There are good materials on this matter in ACQF Capacity Development webpage (in Training Modules and Presentations)).

- **12.30-13.15:** Session 5: discussion / debate.

Questions for 2-3 working groups:

- a) What are the most important benefits from RPL for Eswatini (for: the people; government policies; economy, employers and workers; for the NQF and education and training system);
- b) What enabling conditions does the country have already towards a vibrant RPL system and practice? What else should be done, changed, enhanced?

- **13.15-13.30:** brief summary of the conclusions from the session 5. Presented by the participants.
- **13.30-14.30:** lunch break
- **14.30-15.15:** Session 6: A 2nd closer look at key aspects of RPL - the standards. Types of standards and their use in the RPL process.

Speaker: Patrick Werquin

- **15.15-15.50:** Session 7: A 3rd closer look at key aspects of RPL - quality assurance, credibility and transparency.

Speaker: Patrick Werquin

- **15.50-16.00:** Q&A. Patrick facilitates
- **16.00-16.30:** Session 8: Certification and qualifications. RPL and the NQF.

Speaker: Patrick Werquin

- **16.30-17.00:** Session 9: Panel discussion - Towards the Eswatini RPL Policy.

Question to the panel: a) What are your main recommendations for the RPL Policy document? For example, on scope, principles, communication and guidance, target groups, target sectors and fields of study / qualifications with highest demand for RPL, governance and institutions, involvement of enterprises, capacity development and resources. 5-6 panellists (5 min each).

Chair: EQA

- **17.00-17.15:** final conclusions. Next steps. Closure.